

## **Appendix Q: Chaps duty assignment changed by religious discrimination**

Dec 04: Chaplain Klingenschmitt receives duty assignment orders to independent duty at NAVSUPACT (Navy Brig) reporting Mar 05.

Early Feb 04: CAPT Chaplain N.H. receives call from Chaplain Corps detailer CDR Chaplain A.K. describing Chaplain Klingenschmitt as a 'loose cannon' who 'needs mentoring' asking if he'd mind accepting him to work at the base chapel instead. He agrees.

22 Feb 04: Chaplain Klingenschmitt learns his orders have been changed, from independent duty at the Navy Brig to supervised duty under a senior chaplain at the Norfolk Base Chapel.

11 Mar 05: CAPT Carr tells Chaplain Klingenschmitt about a conversation he had with CAPT Chaplain Steve Gragg. Chaplain Gragg reportedly gloated to CAPT Carr about his involvement in getting Chaplain Klingenschmitt's duty assignment orders changed, "because he needs theological mentoring" and doesn't deserve independent duty orders, so "now he'll have to work for a senior chaplain [CAPT Chaplain N.H.] who has a particularly hard-nosed reputation for whipping junior chaplains into line theologically."

11 Mar 05: Chaplain Klingenschmitt emails detailer CDR Chaplain A.K. asking if any senior chaplains called to request his orders be changed.

20 Mar 05: CDR Chaplain A.K. emails Chaplain Klingenschmitt explaining the orders were changed for 'routine' manning reasons.

24 Mar 05: CAPT Chaplain Steve Gragg tells Chaplain Klingenschmitt he didn't talk to the detailer about changing his orders, but admits he's glad it happened, because "your seminary experience was insufficient" and "you need more theological mentoring from senior chaplains...this new assignment will be much better for you." Chaplain Gragg also expresses disappointment his attempts at mentoring Chaplain Klingenschmitt regarding his sermons wasn't well received.

24 Mar 05: Chaplain Klingenschmitt emails the detailer's boss, CAPT Chaplain G.S. to request redress and restore the original orders. He never replies.

4 Apr 05: Chaplain Klingenschmitt reports to base chapel.

8 Apr 05: CAPT Chaplain N.H. explains to Chaplain Klingenschmitt his February discussion with CDR Chaplain A.K., saying the detailer admitted receiving a phone call from "a senior chaplain expressing concern you were a loose cannon and needed theological mentoring, so she re-directed your orders to work for me." He suggests CAPT Chaplain B.W. may know more about it. When asked why a detailer would follow a request from a senior chaplain to manipulate a junior chaplain's orders, he admitted detailers probably feel pressure because that senior chaplain may sit on the detailer's next promotion board.

8 Apr 05: Chaplain Klingenschmitt asks CAPT Chaplain B.W. who switched his orders. He recalls, “yes I spoke to the detailer about your new assignment, but only after I heard CAPT Chaplain Steve Gragg had already called the detailer recommending your orders get switched. I heard you needed more mentoring, but if I’d have known you were a former USAF Major I never would’ve agreed with Chaplain Gragg about that. You’re experienced enough to work at an independent duty assignment.”

Conclusion: Three O-6’s, N.H., B.W., and CAPT Carr have told me my orders were switched because I needed theological mentoring. The detailer lied to me when saying my orders were changed for routine reasons. CAPT Carr and CAPT Chaplain B.W. both told me Chaplain Gragg was involved in getting my orders changed. Chaplain Gragg admitted to me I needed more theological mentoring. The detailer admits getting a phone call from a senior chaplain who said I needed theological mentoring. Chaplain Gragg denies making that call.

Three questions:

- 1) What senior chaplain first called the detailer to switch my orders, and why did the detailer lie to me about that conversation?
- 2) Did Chaplain Gragg lie to me about having no involvement in switching my orders?
- 3) Were my orders switched because Chaplain Gragg didn’t like my theology?

If the orders were switched because I needed theological mentoring, I was disqualified from independent duty and re-assigned due to religious discrimination.

(Copies of Original orders, and Modified orders follow.)

ORIGINAL ORDERS TO  
INDEPENDENT DUTY AT  
NAVY BRIG (REVOKED)  
MAR 05

Chaps (Gain)  
OFFICIAL CHANGE DUTY ORDERS FOR  
LT GORDON JAMES KLINGENSCHMITT, CHC USNR  
XX  
IN CARRYING OUT/PROCESSING THESE ORDERS, BOTH PARTS ONE AND TWO  
MUST BE READ AND LISTED INSTRUCTIONS COMPLIED WITH.  
XX

P A R T O N E

----- DETACHING ACTIVITY (M) -----

WHEN DIRECTED BY REPORTING SENIOR, DETACH IN MAR 05 EDD: MAR 05  
FROM CG 68 ANZIO UIC: [REDACTED]  
HOMEPORT VA, NORFOLK  
FROM DUTY ACC: 100  
PERSONNEL ACCOUNTING SUPPORT: CG 68 ANZIO UIC: [REDACTED]

----- ULTIMATE ACTIVITY (M) -----

REPORT NOT LATER THAN MAR 05 EDA: MAR 05  
TO NAVSUPPACT NORFOLK VA UIC: [REDACTED]  
PERMANENT DUTY STATION VA, NORFOLK  
FOR DUTY ACC: 100  
BSC: 08020  
PRD: 0803

PERSONNEL ACCOUNTING SUPPORT: PERSUPPDET SEWELLS POINT UIC: 42573

- UNDER THE NAVY SPONSOR PROGRAM MEMBER ADVISED, TELEPHONE NUMBERS FOR FLEET AND FAMILY SUPPORT CENTERS OF HAMPTON ROADS, NORFOLK, VA ARE 24 HOURS, AUTOVON 564-6289, COMMERCIAL (757) 444-6289 AND 1-800-372-5463 (1-800-FSC-LINE). VISIT US AT OUR WEBSITE: WWW.FFSCNORVA.NAVY.MIL (LOWERCASE LETTERS). ADDITIONALLY, PLEASE VISIT THE RELOCATION WEBSITE AT: WWW.NAVYNORFOLK.COM (LOWERCASE).
- WELCOME ABOARD NAVAL SUPPORT ACTIVITY NORFOLK. FOR COMMAND INFORMATION, PLEASE VISIT WEBSITE AT: HTTP://WWW.NSA-NORVA.NAVY.MIL. YOU CAN ALSO E-MAIL THE SPONSOR COORDINATOR AT: SUPPORTSRVCSSPONSOR@LANTHSA.NAVY.MIL
- REPORT TO COMMANDING OFFICER, NAVSUPPACT NORFOLK (UIC: 57095) FOR ADMINISTRATIVE PURPOSES.

----- ACCOUNTING DATA -----

MAC CIC: [REDACTED]  
CIC: A&4C51EC  
PCS ACCOUNTING DATA:  
[REDACTED]

P A R T T W O

BUPERS ORDER: 2924 [REDACTED] (PERS-4414S)  
OFFICIAL CHANGE DUTY ORDERS FOR  
LT GORDON JAMES KLINGENSCHMITT, CHC USNR

----- DETACHING ACTIVITY (M) -----

- DETACHING COMMAND AND PERSONNEL SUPPORT OFFICE DIRECTED TO ENSURE MEMBER COMPLETES, WITHIN THREE DAYS PRIOR DETACHMENT, APPLICABLE ITEMS ON BOTH SIDES OF TRAVEL INFORMATION FORM (NAVPERS 7041/1) AS

NEW ORDERS TO  
NORFOLK CHAPEL  
APR 05

RTTUZYUW RUCCBWF0205 0382348-UUUU--RHMCSUU.  
ZNR UUUUU  
R 071324Z FEB 05 ZYB  
FM DEPCHNAVPERMILLINGTON TN//PERS4414/PERS455//  
TO USS ANZIO  
NAVSTA NORFOLK VA  
COMNAVREG MIDLANT NORFOLK VA  
COMNAVSURFLANT NORFOLK VA  
PERSUPP DET WASHINGTON DC  
COMNAVAIRLANT NORFOLK VA  
PERSUPP DET NAVSTA NORFOLK VA  
INFO COMCARSTRKGRU TWELVE  
BT  
UNCLAS //N01321//  
MSGID/GENADMIN/CHNAVPERM//  
SUBJ/BUPERS ORDER//  
RMKS/  
BUPERS ORDER: 2924 (03) [REDACTED]/4105 (PERS-4414S)  
OFFICIAL MODIFICATION TO CHANGE DUTY ORDERS FOR  
LT GORDON JAMES KLINGENSCMITT, CHC USNR  
XX  
IN CARRYING OUT/PROCESSING THESE ORDERS, BOTH PARTS ONE AND TWO  
MUST BE READ AND LISTED INSTRUCTIONS COMPLIED WITH.  
XX  
P A R T O N E  
----- DETACHING ACTIVITY (M) -----  
WHEN DIRECTED BY REPORTING SENIOR, DETACH IN APR 05 EDD: APR 05  
FROM CG 68 ANZIO UIC: [REDACTED]  
HOMEPORT VA, NORFOLK  
FROM DUTY ACC: 100  
PERSONNEL ACCOUNTING SUPPORT: CG 68 ANZIO  
UIC: [REDACTED]  
- MEMBER DIRECTED: FOR EACH INTERMEDIATE STOP(S), IF GOVERNMENT  
QUARTERS ARE AVAILABLE (BOQ, OR NAVY LODGE) AND THE BASE HAS A  
GOVERNMENT MESS (APPROPRIATED FUND FOOD SERVICE ACTIVITY/GALLEY)  
AVAILABLE TO THE TRAVELER, USE OF THE GOVERNMENT MESS AND GOVERNMENT  
MEAL PER DIEM RATE IS DIRECTED. IF GOVERNMENT MESSING IS NOT  
AVAILABLE OR IS PARTIALLY AVAILABLE, OBTAIN AN ENDORSEMENT TO THAT  
EFFECT FROM THE HOST COMMAND. JFTR PARA U4400 AND CNO WASHINGTON DC  
NAVADMIN 223/96 (172134Z SEPT 96) AND NAVADMIN 223/96 (302056Z SEPT  
96) APPLY. NO PERDIEM/LODGING REIMBURSEMENT IS AUTHORIZED IF THIS  
INTERMEDIATE STOP IS IN THE SAME GEOGRAPHIC LOCATION AS ULTIMATE  
STATION.  
THE SAME GEOGRAPHIC LOCATION AS ULTIMATE DUTY STATION.  
----- ULTIMATE ACTIVITY (M) -----  
REPORT NOT LATER THAN APR 05 EDA: APR 05  
TO NAVSTA NORFOLK VA UIC: [REDACTED]  
PERMANENT DUTY STATION VA, NORFOLK  
FOR DUTY ACC: 100  
BSC: 06070  
PRD: 0804  
PERSONNEL ACCOUNTING SUPPORT: PERSUPPDET NS NORFOLK  
UIC: [REDACTED]  
- UNDER THE NAVY SPONSOR PROGRAM MEMBER ADVISED, TELEPHONE NUMBERS  
FOR FLEET AND FAMILY SUPPORT CENTERS OF HAMPTON ROADS, NORFOLK, VA  
ARE 24 HOURS, AUTOVON 564-6289, COMMERCIAL (757) 444-6289 AND 1-800-  
372-5463 (1-800-FSC-LINE). VISIT US AT OUR WEBSITE:  
WWW.FFSCNORVA.NAVY.MIL (LOWERCASE LETTERS). ADDITIONALLY, PLEASE  
VISIT THE RELOCATION WEBSITE AT: WWW.NAVYNORFOLK.COM (LOWERCASE).  
- WELCOME ABOARD CONGRATULATIONS ON YOUR ASSIGNMENT TO NAVAL  
STATION NORFOLK, VA. YOU CAN ANTICIPATE ASSIGNMENT OF A DEPARTMENT